



American Health Resources  
 11 North Second Avenue  
 St Charles, Illinois 60174

TO: UMC – Health Insurance Participant  
 FROM: American Health Resources  
 SUBJECT: HSA Eligibility for Contributions  
 DATE: November 16, 2016

The LA Conference health insurance plan for clergy and laity (who are not retired or on Medicare Supplement) is a High Deductible Health Plan (HDHP). IRS rules state that in order to receive or make contributions in the Health Savings Account (HSA) associated with this plan you cannot also have coverage under any other low deductible Health Insurance Plan (LDHP) or be enrolled in Medicare. (See IRS.gov for current definitions of HDHP and LDHP).

If your spouse or dependents are covered under a non HDHP then you may still be eligible for HSA contributions *IF* you are not covered by that plan. Your total HSA contributions would be limited to the current IRS employee only amount instead of the family amount.

Once you enroll in Medicare you are no longer eligible for any HSA contributions by employer or employee. However, if you are still primary on our plan and not retired, you may be eligible for HRA (Health Reimbursement Account). Contact the Conference Benefits officer for more info.

Please sign below to confirm that you are eligible for HSA contributions. **This form should be completed and sent in for receipt by January 1, 2017. No contributions will be made for 2017 until a form is completed and received by the Conference Benefits Office and no back payments will be made if the form is received after the payment date for any particular month.**

Eligible for family HSA\_\_\_\_\_ Eligible for Employee Only HSA\_\_\_\_\_

Not Eligible for HSA\_\_\_\_\_

Employee name \_\_\_\_\_  
 (Please Print)

Employee Signature\_\_\_\_\_ Date\_\_\_\_\_

Best Regards,  
 The Staff of AHR

**RETURN BY MAIL TO**  
**CONFERENCE BENEFITS OFFICE**  
**527 North Blvd**  
**Baton Rouge, LA 70802**  
**OR MY EMAIL TO**  
**benefits@la-umc.org**