

EVALUATION OF LAITY (Laity EiM=L³)

This document has been assembled so that an individual layperson, a committee of laypersons, a church council, or the church body can ascertain where the individual, group, or church is in terms of lay servants who are living the values listed below. After the initial assessment of the individual, group, or church, it is recommended that the assessment be repeated no sooner than six months; recommended re-evaluation is annually.

Directions: Each person as an individual completes the table below, placing the person, group, or church where they believe the entity to be functioning.

1 = no action at all toward the individual characteristic listed in bold

3 = middle of the scale; engaged in the characteristic

5 = top of the scale; the individual or group is fully engaged in this characteristic

2 and 4 = placement in either of these two areas means that the individual or group is not at a level of 1 or 3, but between the two and the individual or group is not at the mid-point or the top, but is between the two points

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Vision and Holy Ideals for Laity Living and Leading	1	2	3	4	5
Integrity: We will live and lead with integrity. We will describe honestly what we see with grace and compassion. We will be forthright and transparent in all that we do.					
Accountability: We will live and lead with accountability. We will measure our actions and decisions by their connection to our mission and we will be accountable to each other for our actions.					
Love: We will live and lead with unrelenting love for all people. We will place the needs and interest of people before the needs and interests of the institution. Transformative relationships will have priority over sustaining buildings and budgets.					
Courage: We will live and lead with courage and risk. We believe that new times call for new actions. We are willing to trust ourselves and each other and risk acting in new courageous ways in order to transform a dying institution into a vibrant movement of faith and action.					
Spirit Led: We will live and lead open to God's Spirit. We will place the creative movement of God's Spirit above institutional priorities.					
Growth: We will live and lead by pursuing spiritual growth. We will set aside time to deepen our relationship with God, to grow in faith and expression of faith for the nourishment and renewal of body, mind and spirit.					
Servanthood: We will live and lead as servants. We will place the good of the kingdom above our own desire for power, status and preferences.					
Representative: We will live and lead as representatives of Christ in the world, revealing God's goodness, grace and love in all we say and do so that all might come to know and love Him and join the fellowship of believers.					
Unity: We will live and lead united with other believers. We will participate in the corporate life of a local congregation, the body of Christ, in ways that build up believers and glorify God.					
Partnership: We will live and lead as those called to ministry by partnering with clergy. We understand this partnership is essential to the health and mission of The United Methodist Church. Partnership occurs when clergy and laity join together in ministry at the local church level and beyond in leading, caring, nurturing and communicating.					
TOTAL = add up the columns using the header number times the number of responses in each column. Add all columns to get the composite score for the individual or group. Example—a score of 3 in all 10 areas is a mean score of 30 for the individual or group. All individuals or groups should strive to be as close to 50 as possible.					
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