

**PLAN DOCUMENT AMENDMENT NO. XXI
LOUISIANA CONFERENCE UNITED METHODIST CHURCH
GROUP# LUMC105
EFFECTIVE DATE OF GROUP 01/01/2005
EFFECTIVE DATE OF AMENDMENT 01/01/2012**

This Amendment is prepared at the request of Louisiana Conference United Methodist Church by Benefit Management Services.

The Plan is amended as set forth herein. All of the provisions, definitions, procedures, conditions, limitations, and exclusions of the Plan are applicable to this Amendment, unless they conflict with this Amendment. If they conflict with the Plan, or if any other Amendment or Endorsement to this Plan issued heretofore conflict with this Amendment, this Amendment shall prevail.

SCHEDULE OF BENEFITS is hereby amended by *restating* the following:

ACTIVE PLAN

	NETWORK PROVIDERS	NON-NETWORK PROVIDERS
MAXIMUM ANNUAL BENEFIT AMOUNT	Unlimited	

Your group plan administrator and Benefit Management Services believe this plan is a "grandfathered health plan" under the Patient Protection and Affordable Care Act (the Affordable Care Act). As permitted by the Affordable Care Act, a grandfathered health plan can preserve certain basic health coverage that was already in effect when that law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to change from grandfathered health plan status can be directed to your plan administrator, or Benefit Management Services at the telephone number on the back of your ID card. ERISA members may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans. Members who are not on ERISA plans may contact the U.S. Department of Health and Human Services at www.healthreform.gov.