Certain records, are required for the determination of eligibility for dependents and enrollment in the Plan. Any Plan participant who enrolls a child under this Plan must have the Plan participant's child enrolled in the Plan.

Eligible classes of dependents are defined by the following:

Eligibility

Effective, Funding, Effective Date and Termination Provisions

The Plan is amended as set forth herein. All of the Plan's definitions, procedures, conditions, limitations, and exclusions of the Plan are applicable to this amendment, unless they conflict with this amendment.

This amendment is prepared at the request of Louisiana Conference United Methodist Church by Benefit Administration Services.

Effective Date of Amendment 02/2011

Effective Date of Group 02/2005

GROUP # LUMC105

LOUISIANA CONFERENCE UNITED METHODIST CHURCH

Plan Document Amendment No. XX
Your group plan administrator and Benefit Management Services believe this plan is a "grandfathered health plan," as defined by the Affordable Care Act. A "grandfathered health plan" means that your plan was already in effect when the law was enacted. Being a grandfathered health plan means that your plan may not include certain consumer protections of the Affordable Care Act that apply to other plans, for example, the requirement for the provision of preventive health services without any cost sharing. However, grandfathered health plans must comply with certain other consumer protections in the Affordable Care Act, for example, the elimination of lifetime limits on benefits.

Questions regarding which protections apply and which protections do not apply to a grandfathered health plan and what might cause a plan to lose grandfather status can be directed to your plan administrator or Benefit Management Services at the telephone number on the back of your ID card. ERISA members may also contact the Employee Benefits Security Administration, U.S. Department of Labor, at 1-866-444-3272 or www.dol.gov/epa/healthreform. This website has a table summarizing which protections do and do not apply to grandfathered health plans. Members who are not on ERISA plans may contact the U.S. Department of Health and Human Services at www.healthreform.gov.