

DCOM Candidacy Interview Guide

Before the interview, the DCOM members will check the candidate's file to get the synopsis of the candidate's psychological assessment (strengths and areas for future growth).

Be sure to read the mentor's DCOM candidacy report to aid in interviewing the candidate.

DCOM questions for persons seeking recommendation as a Certified Candidate

Hopefully the S/PPRC have asked the "Wesley's Questions for the Examiners" from the 2008 Book of Discipline Paragraph 310.

From the 2008 Book of Discipline Paragraph 311.2a, questions can be asked in regard to the candidates written document submitted to the DCOM.

1. What were the most formative experiences of your Christian life?
2. Describe your call to ordained ministry and the role of the church in your call.
3. Reflect on your year's experience in leadership in the local congregation.
4. Describe your future usefulness as a minister in the United Methodist Church.
5. What are your personal beliefs as a Christian?
6. What are your personal gifts and graces and fruits for ministry?
7. How do you see your personal relationships (family, friends, etc.) affecting your future ministry?
8. What is your understanding of the ministry of deacon, the ministry of elder, and the ministry of local pastor within the United Methodist Church?
9. How have you exhibited God's love in the world?
10. How have you maintained the highest standards of holy living in the world?

Ask the candidate to step out of the room for a moment so you can discuss your "read" of the person just interviewed. Take a written ballot for vote on certification for candidacy (3/4 majority). Then have the candidate join you for a discussion of your recommendation to certify or not to certify and conclude with prayer.